

YMCA Camp Widjiwagan Counselor In Training (CIT) Form

Name of Applicant: _____

This individual has applied to be part of the CIT program at YMCA Camp Widjiwagan located in Nashville, Tenn. We would greatly appreciate your honest and candid evaluation of this individual. All information given will be confidential. Further processing of the individual's application cannot occur until all reference forms are submitted.

What Is a Counselor in Training (CIT)?

All YMCA Camp Widjiwagan's CIT's live and work with 5-13 year olds from diverse backgrounds with varying degrees of abilities. CIT's must portray the YMCA four core values of Honesty, Caring, Respect and Responsibility, as well as being an excellent role model who parents would want their children to emulate. Counselors at Camp Widjiwagan constantly coach and mentor CIT's throughout the two-week session, in which the CIT is expected to assist in cabin life and run activity hours for campers.

Thank you for taking the time to fill out this form, if you have any questions please do not hesitate to contact me by email at clemmons@ymcamidtn.org or call the office on 615-360-2267.

Sincerely,

Cory Clemmons
Assistant Overnight Camp Director

Please return this form to the above email or by post to:

YMCA Camp Widjiwagan, Attn: Cory Clemmons, 3088 Smith Springs Road, Antioch TN 37013

Your Name: _____ Date: _____

Position: _____ Phone: _____

Please describe the number of years you have known the applicant, the nature of your contact, and the capacity in which you know the applicant:

How extensive has your contact been with this person? _____

Please check the box that best applies to the applicant:

Would you personally be happy to have your own child under this person's direct care and influence?

- Yes, with no reservations
- Yes, with some reservations
- Maybe, some things considered
- Probably not
- No, definitely not

Please explain your answer: _____

Is the person able to work with many types of people?

- All the time Usually Some of the time If necessary Usually not Never Do not know

Does this person display the YMCA four core values of Honesty, Caring, Respect and Responsibility?

- All the time Usually Some of the time If necessary Usually not Never Do not know

Does this person work well with little or no supervision?

- All the time Usually Some of the time If necessary Usually not Never Do not know

Does this person accept criticism well?

- All the time Usually Some of the time If necessary Usually not Never Do not know

Does this person gather ample information before reaching a decision?

- All the time Usually Some of the time If necessary Usually not Never Do not know

Is this person willing to go the extra mile?

- All the time Usually Some of the time If necessary Usually not Never Do not know

Please rate the applicant's abilities on a scale of 1 to 5 with 1 being well below average and 5 being well above average.

The candidate's general behavior		The candidate's ability to work in a team	
The candidate's social ability and communication skills		The candidate's common sense	
The candidate's friendliness towards other		The candidate's organizational abilities	
The candidate's outgoingness in social situations		The candidate's initiative	
The candidate's enthusiasm		The candidate's creativity and common sense	
The candidate's internal motivation		The candidate's trustworthiness	
The candidate's ability to supervise others		The candidate's self-confidence	
The candidate's willingness to cooperate		The candidate's emotional control	
The candidate's leadership amongst peer		The candidate's dependability	
The candidate's experience working with children		The candidate's ability to be a conscientious worker	
The candidate's cleanliness		The candidate's ability to manage time efficiently	
The candidate's experience working in an outdoor environment		The candidate's ability to consider others	

Any additional comment: _____

Thanks again for completing this form!