

## YMCA Camp Widjiwagan Counselor In Training (CIT) Form

Name of Applicant:

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This individual has applied to be part of the CIT program at YMCA Camp Widjiwagan located in Nashville, TN. We would greatly appreciate your honest and candid evaluation of this individual. All information given will be confidential. Further processing of the individuals application cannot occur until all reference forms are submitted.

### What Is a Counselor in Training (CIT)?

All YMCA Camp Widjiwagan's CIT's live and work with 5-13 year olds from diverse backgrounds with varying degrees of abilities. CIT's must portray the YMCA four core values of Honesty, Caring, Respect and Responsibility, as well as being an excellent role model whom parents would want their children to emulate. Counselors at Camp Widjiwagan constantly coach and mentor CIT's throughout the two week session, in which the CIT is expected to assist in cabin life and run activity hours for campers.

Thank you for taking the time to fill out this form, if you have any questions please do not hesitate to contact me by email at [kyork@ymcamidtn.org](mailto:kyork@ymcamidtn.org) or call the office on 615-360-2267.

Sincerely,

Kaylyn York  
Resident Camp Assistant Director

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Your Name:

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\_\_\_\_\_ Date:

Position: \_\_\_\_\_ Phone:

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Please describe the number of years you have known the applicant, the nature of your contact, and the capacity in which you know the applicant:

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How extensive has your contact been with this person?

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Please check the box that best applies to the applicant:

Would you personally be happy to have your own child under this person's direct care and influence?

- Yes, with no reservations
- Yes, with some reservations
- Maybe, some things considered
- Probably not

No, definitely not

Please explain your answer:

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Is the person able to work with many types of people?

All the time    Usually    Some of the time   If  necessary   Usually  not   Never  Do not know

Does this person display the YMCA four core values of Honesty, Caring, Respect and Responsibility?

All the time    Usually    Some of the time   If  necessary   Usually  not   Never  Do not know

Does this person work well with little or no supervision?

All the time    Usually    Some of the time   If  necessary   Usually  not   Never  Do not know

Does this person accept criticism well?

All the time    Usually    Some of the time   If  necessary   Usually  not   Never  Do not know

Does this person gather ample information before reaching a decision?

All the time    Usually    Some of the time   If  necessary   Usually  not   Never  Do not know

Is this person willing to go the extra mile?

All the time    Usually    Some of the time   If  necessary   Usually  not   Never  Do not know

Please rate the applicant's abilities on a scale of 1 to 5 with 1 being well below average and 5 being well above average.

The candidates General Behavior		The candidates ability to work in a team	
The candidates social ability and communication skills		The candidates common sense	
The candidates friendliness towards other		The candidates organizational abilities	
The candidates outgoingness in social situations		The candidates Initiative	
The candidates enthusiasm		The candidates creativity and common sense	
The candidates internal motivation		The candidates trustworthiness	
The candidates ability to supervise others		The candidates self-confidence	
The candidates willingness to cooperate		The candidates emotional control	
The candidates leadership amongst peer		The candidates dependability	
The candidates experience working with children		The candidates ability to be a conscientious worker	
The candidates cleanliness		The candidates ability to manage time efficiently	
The candidates experience working in an outdoor environment		The candidates ability to consider others	

Any additional comment: \_\_\_\_\_

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Thanks again for completing this form!